



# MetLife Group Income Protection Insurance – Snapshot

MetLife Group Income Protection Insurance provides a monthly benefit in the event of a disability of an insured person, subject to the terms and conditions of the policy.

MetLife Group Income Protection Insurance includes a range of features that can be tailored by a policy owner to meet their specific requirements and the requirements of their employees or members, both within a superannuation or non-superannuation environment.

### What sets us apart

| Employment types   | <ul> <li>The flexibility of our product allows us to support a diverse range of employment types:</li> <li>permanent employee,</li> <li>casual employee,</li> <li>contractor,</li> <li>partner,</li> <li>self-employed person,</li> <li>executive director, or</li> <li>franchisee (for non-super only).</li> </ul>  |
|--|--|
| Income definition  | Pre-determined library of 7 income definitions, developed to specifically suit the employment type of the insured persons.   |
| Benefit offset   | A commercial approach to the application of other disability income - only offset once exceeds 75% of pre-disability income (PDI) if totally disabled or 100% of PDI if partially disabled - (see section 1.5 of policy document).   |
| Individual Transfer of<br>Cover (superannuation<br>product only) | A standard offering with our superannuation product, allowing cover under another superannuation fund to be transferred subject to short form assessment – (see section 3.7 of policy document).   |
| International pooling<br>partner                                 | Access to the Maxis Global Benefits Network to support the unique needs of multinational employers.  |
| MetLife 360Health<br>services                                    | Access to MetLife 360Health to improve members' healthspan, providing total support to prevent and manage serious illness through access to expert global knowledge and specialised medical resources. This includes access to 360Health Virtual Care for confidential expert medical advice from a range of services that cover medical, mental health and nutrition. |
| Return to health   | Access to MetLife's 'Engage' program, designed to deliver tailored, empathetic and collaborative solutions to improve the insured person's chances of returning to health and work.  |
| Minimum number of<br>insured persons                             | 25 lives.  |

## Benefits and options at a glance

| Waiting period options                 | 30, 60 and 90 days  | U      |
|--|---|--------|
| Benefit period options                 | 2 years, 5 years<br>and To Age 65   |        |
| Insured percentage                     | Up to 75%   |        |
| Superannuation contribution percentage | Up to 12%   | F<br>2 |
| Total disability benefit               | <b>~</b>  | •      |
| Partial disability benefit             | <b>~</b>  |        |
| Death benefit (while on claim)         | <b>~</b>  |        |
| Retraining expense benefit             | <b>~</b>  | •      |
| Increasing benefits                    | <ul> <li>Image: A set of the set of the</li></ul> | 1      |
| Recurring disability                   | <b>~</b>  | N<br>N |
| Standard cover                         | ×   | l      |

| Underwritten cover  | $\checkmark$ |
|---|--------------|
| Takeover cover  | $\checkmark$ |
| Individual transfer terms<br>cover (superannuation<br>product only) | ~            |
| 24 hour worldwide cover   | $\checkmark$ |
| Cover while on unpaid leave   | $\checkmark$ |
| Interim accident cover  | $\checkmark$ |
| Extended cover  | $\checkmark$ |
| Guaranteed renewable  | $\checkmark$ |
| Return to work during the waiting period                            | <b>~</b>     |
| Waiver of underwriting<br>loadings for formula based<br>cover       | <b>*</b> *   |

\*Only applies if the policy covers at least 50 people.

### **Optional features – pick and choose**



# **Minimums and maximums**

| <b>Minimum premium</b><br>(excluding any adviser<br>remuneration and<br>government charges, taxes<br>and levies) | \$10,000 per annum  |
|--|---|
| Maximum benefit  | \$30,000 per month (equivalent to 75% of an annual income of \$480,000).<br>Maximum benefit includes the superannuation contribution benefit. |
| Minimum entry age  | 15 years  |
| Maximum entry age  | 64 years  |
| Maximum cover<br>cessation age<br>^As agreed by us.  | 65 years or 70 years^   |

#### For more information

Call 1300 555 625 Monday to Friday8.00am to 6.00pm AEST or email auservices@metlife.com

metlife.com.au

MetLife Group Income Protection Insurance is issued by MetLife Insurance Limited ABN 75 004 274 882 AFSL 238096.

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